

Sample Reporting for a Non-Qualified Deferred Compensation Plan



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Table of Contents

- **Sponsor Reporting**
 - Monthly Rollforward by Participant
 - Monthly Rollforward by Fund
 - Distributions
 - Forfeitures
 - FICA Report for Vesting Events
 - Adequacy of Plan Funding

- **Enrollment Reporting**
 - Participant Deferral Elections
 - Participants Who Have Not Responded
 - Enrollment Participation Counts

- **Participant Reporting**
 - Quarterly Statements



ABC Company

Non-Qualified Deferred Compensation Plan

Rollforward By Participant Report

2/1/2013-2/28/2013

EmployeeID	Name	Prior Ending Balance	Prior Period Adjustments	Prior Period Adj. Earnings	Current Starting Balance	Employee Contributions	Employer Contributions	Distributions	Forfeitures	Earnings	Ending Balance	Combined Earnings
00001	Participant 1	\$740,885.24	\$0.00	\$0.00	\$740,885.24	\$0.00	\$0.00	(\$185,408.81)	\$0.00	\$153.12	\$555,629.55	\$153.12
00002	Participant 2	\$259,488.59	\$0.00	\$0.00	\$259,488.59	\$0.00	\$0.00	\$0.00	\$0.00	(\$1,034.34)	\$258,454.25	(\$1,034.34)
00003	Participant 3	\$480,373.68	\$0.00	\$0.00	\$480,373.68	\$0.00	\$0.00	\$0.00	\$0.00	(\$2,341.98)	\$478,031.70	(\$2,341.98)
00004	Participant 4	\$750.00	\$0.00	\$0.00	\$750.00	\$750.00	\$0.00	\$0.00	\$0.00	\$5.82	\$1,505.82	\$5.82
00005	Participant 5	\$10,315.38	\$0.00	\$0.00	\$10,315.38	\$0.00	\$0.00	\$0.00	\$0.00	(\$26.66)	\$10,288.72	(\$26.66)
00006	Participant 6	\$43,024.25	\$0.00	\$0.00	\$43,024.25	\$0.00	\$0.00	(\$43,024.25)	\$0.00	\$0.00	\$0.00	\$0.00
00007	Participant 7	\$58,279.81	\$0.00	\$0.00	\$58,279.81	\$0.00	\$0.00	\$0.00	\$0.00	\$322.65	\$58,602.46	\$322.65
00008	Participant 8	\$136,193.48	\$0.00	\$0.00	\$136,193.48	\$533.84	\$0.00	\$0.00	\$0.00	\$1.05	\$136,728.37	\$1.05
00009	Participant 9	\$71,872.00	\$0.00	\$0.00	\$71,872.00	\$0.00	\$0.00	\$0.00	\$0.00	\$257.43	\$72,129.43	\$257.43
00010	Participant 10	\$27,343.24	\$0.00	\$0.00	\$27,343.24	\$0.00	\$0.00	\$0.00	\$0.00	\$72.41	\$27,415.65	\$72.41
00011	Participant 11	\$13,885.31	\$0.00	\$0.00	\$13,885.31	\$0.00	\$0.00	\$0.00	\$0.00	\$7.05	\$13,892.36	\$7.05
00012	Participant 12	\$56,850.66	\$0.00	\$0.00	\$56,850.66	\$0.00	\$0.00	(\$28,425.33)	\$0.00	\$0.22	\$28,425.55	\$0.22
00013	Participant 13	\$226,498.96	\$0.00	\$0.00	\$226,498.96	\$0.00	\$0.00	\$0.00	\$0.00	(\$261.84)	\$226,237.12	(\$261.84)
00014	Participant 14	\$1,894.92	\$0.00	\$0.00	\$1,894.92	\$0.00	\$0.00	\$0.00	\$0.00	\$7.92	\$1,902.84	\$7.92
00015	Participant 15	\$72,256.44	\$0.00	\$0.00	\$72,256.44	\$0.00	\$0.00	(\$36,128.22)	\$0.00	(\$38.72)	\$36,089.50	(\$38.72)
00016	Participant 16	\$69,581.50	\$0.00	\$0.00	\$69,581.50	\$887.22	\$0.00	\$0.00	\$0.00	\$296.52	\$70,765.24	\$296.52
00017	Participant 17	\$1,018,492.60	\$0.00	\$0.00	\$1,018,492.60	\$10,083.34	\$0.00	\$0.00	\$0.00	\$4,883.71	\$1,033,459.65	\$4,883.71
00018	Participant 18	\$287,036.74	\$0.00	\$0.00	\$287,036.74	\$0.00	\$0.00	(\$287,036.74)	\$0.00	\$0.00	\$0.00	\$0.00
00019	Participant 19	\$46,300.41	\$0.00	\$0.00	\$46,300.41	\$0.00	\$0.00	\$0.00	\$0.00	\$206.72	\$46,507.13	\$206.72
00020	Participant 20	\$87,460.69	\$0.00	\$0.00	\$87,460.69	\$0.00	\$0.00	\$0.00	\$0.00	\$478.42	\$87,939.11	\$478.42
00021	Participant 21	\$31,677.68	\$0.00	\$0.00	\$31,677.68	\$0.00	\$0.00	(\$7,919.51)	\$0.00	\$0.18	\$23,758.35	\$0.18
00022	Participant 22	\$67,510.04	\$0.00	\$0.00	\$67,510.04	\$0.00	\$0.00	(\$33,755.02)	\$0.00	(\$57.10)	\$33,697.92	(\$57.10)
00023	Participant 23	\$50,451.72	\$0.00	\$0.00	\$50,451.72	\$0.00	\$0.00	\$0.00	\$0.00	\$6.44	\$50,458.16	\$6.44
00024	Participant 24	\$98,568.40	\$0.00	\$0.00	\$98,568.40	\$0.00	\$0.00	(\$49,284.20)	\$0.00	\$125.02	\$49,409.22	\$125.02
00025	Participant 25	\$9,902.36	\$0.00	\$0.00	\$9,902.36	\$0.00	\$0.00	\$0.00	\$0.00	(\$30.55)	\$9,871.81	(\$30.55)
00026	Participant 26	\$8,394.87	\$0.00	\$0.00	\$8,394.87	\$0.00	\$0.00	\$0.00	\$0.00	\$11.90	\$8,406.77	\$11.90
00027	Participant 27	\$98,922.60	\$0.00	\$0.00	\$98,922.60	\$0.00	\$0.00	\$0.00	\$0.00	\$65.33	\$98,987.93	\$65.33
00028	Participant 28	\$15,749.66	\$0.00	\$0.00	\$15,749.66	\$0.00	\$0.00	\$0.00	\$0.00	\$13.49	\$15,763.15	\$13.49
	Total	\$4,089,961.23	\$0.00	\$0.00	\$4,089,961.23	\$12,254.40	\$0.00	(\$670,982.08)	\$0.00	\$3,124.21	\$3,434,357.76	\$3,124.21



ABC Company

Non-Qualified Deferred Compensation Plan

Rollforward By Fund Report

2/1/2013-2/28/2013

Fund Name	Prior Ending Balance	Prior Period Adjustments	Prior Period Adj. Earnings	Current Starting Balance	Employee Contributions	Employer Contributions	Transfers/ Realignments	Distributions	Forfeitures	Earnings	Ending Balance	Combined Earnings
DFA Global 25/75 Portfolio - I Class	\$70,522.36	\$0.00	\$0.00	\$70,522.36	\$416.68	\$0.00	\$0.00	(\$7,446.30)	\$0.00	\$205.27	\$63,698.01	\$205.27
DFA Global 60/40 Portfolio - I Class	\$551,689.87	\$0.00	\$0.00	\$551,689.87	\$1,148.34	\$0.00	\$0.00	(\$12,478.26)	\$0.00	\$1,929.26	\$542,289.21	\$1,929.26
DFA Global Equity Portfolio - I Class	\$217,283.96	\$0.00	\$0.00	\$217,283.96	\$1,008.34	\$0.00	\$7,226.21	(\$29,833.12)	\$0.00	\$867.65	\$196,553.04	\$867.65
Dodge & Cox International Stock Fund	\$480,490.73	\$0.00	\$0.00	\$480,490.73	\$625.74	\$0.00	\$0.00	(\$15,648.15)	\$0.00	(\$8,435.14)	\$457,033.18	(\$8,435.14)
Federated Capital Appreciation - Class A	\$618,752.24	\$0.00	\$0.00	\$618,752.24	\$2,652.08	\$0.00	\$14,460.92	(\$19,203.29)	\$0.00	\$3,732.40	\$620,394.35	\$3,732.40
Federated Total Return Bond Fund	\$960,921.56	\$0.00	\$0.00	\$960,921.56	\$3,939.88	\$0.00	(\$6,621.55)	(\$27,041.06)	\$0.00	\$5,134.45	\$936,333.28	\$5,134.45
Federated Treasury Obligations Fund	\$1,478,808.17	\$0.00	\$0.00	\$1,478,808.17	\$964.00	\$0.00	(\$36,128.28)	(\$421,130.13)	\$0.00	\$7.90	\$1,022,521.66	\$7.90
Fidelity Asset Manager 20%	\$112,664.11	\$0.00	\$0.00	\$112,664.11	\$604.16	\$0.00	(\$25.01)	(\$28,759.15)	\$0.00	\$203.29	\$84,687.40	\$203.29
Fidelity Asset Manager 30%	\$44,787.55	\$0.00	\$0.00	\$44,787.55	\$0.00	\$0.00	\$0.00	(\$16,798.53)	\$0.00	\$77.14	\$28,066.16	\$77.14
Fidelity Asset Manager 40%	\$20,408.05	\$0.00	\$0.00	\$20,408.05	\$0.00	\$0.00	(\$121.70)	(\$10,204.01)	\$0.00	\$20.59	\$10,102.93	\$20.59
Fidelity Asset Manager 50%	\$184,675.03	\$0.00	\$0.00	\$184,675.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$438.13	\$185,113.16	\$438.13
Fidelity Asset Manager 60%	\$187,833.05	\$0.00	\$0.00	\$187,833.05	\$562.42	\$0.00	\$0.00	\$0.00	\$0.00	\$360.17	\$188,755.64	\$360.17
Fidelity Asset Manager 70%	\$7,823.60	\$0.00	\$0.00	\$7,823.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.43	\$7,841.03	\$17.43
Fidelity Asset Manager 85%	\$383,495.02	\$0.00	\$0.00	\$383,495.02	\$0.00	\$0.00	\$1,692.07	\$0.00	\$0.00	\$496.36	\$385,683.45	\$496.36
Oppenheimer Global Fund	\$179,050.84	\$0.00	\$0.00	\$179,050.84	\$208.34	\$0.00	\$27.84	(\$31,364.18)	\$0.00	(\$1,259.64)	\$146,663.20	(\$1,259.64)
T. Rowe Price Mid-Cap Value Fund	\$497,745.53	\$0.00	\$0.00	\$497,745.53	\$2,161.40	\$0.00	\$24,774.75	(\$21,586.28)	\$0.00	\$7,477.56	\$510,572.96	\$7,477.56
T. Rowe Price Personal Strategy Balanced	\$96,874.60	\$0.00	\$0.00	\$96,874.60	\$604.16	\$0.00	\$0.00	(\$18,661.23)	\$0.00	\$257.11	\$79,074.64	\$257.11
T. Rowe Price Personal Strategy Growth	\$59,237.87	\$0.00	\$0.00	\$59,237.87	\$62.50	\$0.00	\$0.00	(\$9,204.37)	\$0.00	\$188.10	\$50,284.10	\$188.10
T. Rowe Price Personal Strategy Income	\$37,721.19	\$0.00	\$0.00	\$37,721.19	\$451.66	\$0.00	\$0.00	(\$9,173.21)	\$0.00	\$64.71	\$29,064.35	\$64.71
T. Rowe Price Spectrum Growth	\$75,030.70	\$0.00	\$0.00	\$75,030.70	\$187.50	\$0.00	\$0.00	(\$9,507.74)	\$0.00	\$325.87	\$66,036.33	\$325.87
T. Rowe Price Spectrum Income	\$58,510.25	\$0.00	\$0.00	\$58,510.25	\$416.66	\$0.00	\$0.00	\$0.00	\$0.00	\$245.38	\$59,172.29	\$245.38
Wasatch Core Growth Fund	\$699,016.34	\$0.00	\$0.00	\$699,016.34	\$2,043.88	\$0.00	(\$5,285.25)	(\$26,100.55)	\$0.00	(\$2,175.52)	\$667,498.90	(\$2,175.52)
Total	\$7,023,342.62	\$0.00	\$0.00	\$7,023,342.62	\$18,057.74	\$0.00	\$0.00	(\$714,139.56)	\$0.00	\$10,178.47	\$6,337,439.27	\$10,178.47



ABC Company

Non-Qualified Deferred Compensation Plan

March 2013 Distributions

EmployeeID	Name	Co	Plan	Subaccount	Payment Reason	Current Installment	Total Installment	Frequency	Payment Amount	Valuation Date	Payment Date
0000001	Participant 1	D13	Performance Award Plan	Performance Award:2011	Death Benefit	0	0		\$1,910.91	1/4/2013	3/15/2013
0000001	Participant 1	D13	Performance Award Plan	Performance Award:2010	Death Benefit	0	0		\$2,940.97	1/4/2013	3/15/2013
0000002	Participant 2	D13	Performance Award Plan	Retention Awd-Financial Advisor:2007	Death Benefit	0	0		\$21,441.25	1/11/2013	3/15/2013
0000003	Participant 3	B10	Executive Deferral Plan	2006 Match	Termination	0	0		\$19,343.75	1/25/2013	3/15/2013
0000003	Participant 3	B10	Executive Deferral Plan	2005 Match	Termination	0	0		\$15,854.88	1/25/2013	3/15/2013
0000003	Participant 3	B10	Executive Deferral Plan	2004 Match	Termination	0	0		\$23,016.99	1/25/2013	3/15/2013
0000004	Participant 4	B10	Benefit Restoration Program	1999 Benefit Restoration	Retirement	0	0		\$2,190.78	1/31/2013	3/15/2013
0000005	Participant 5	D42	Elective Deferral Plan	Incentive Compensation:2003	Scheduled Distribution	1	10	Yearly	\$4,790.64	1/25/2013	3/15/2013
0000005	Participant 5	D42	Elective Deferral Plan	Incentive Compensation:2002	Scheduled Distribution	1	10	Yearly	\$8,570.10	1/25/2013	3/15/2013



ABC Company

Non-Qualified Deferred Compensation Plan

Forfeitures

Processed Since mm/dd/yyyy

EmployeeID	Name	Plan	Subaccount	Forfeiture Reason	Amount	Valuation Date
0000001	Participant 1	Long-Term Cash Award Plan	2010 Wholesale Award-5 yr step vest	Forfeit Unvested	\$ 15,187.98	1/18/2012
0000002	Participant 2	Performance Award Plan	Performance Award:2009	Forfeit - Competing	\$ 2,776.46	1/13/2012
0000003	Participant 3	Excess Profit Sharing Plan	2006 Plan Year	Forfeit - Competing	\$ 10,780.98	1/11/2012
0000003	Participant 3	Excess Profit Sharing Plan	2007 Plan Year	Forfeit - Competing	\$ 7,602.16	1/11/2012
0000003	Participant 3	Performance Award & Deferral Plan	Performance Award:2009	Forfeit - Competing	\$ 7,064.62	1/11/2012
0000003	Participant 3	Performance Award & Deferral Plan	Performance Award:2010	Forfeit - Competing	\$ 21,243.43	1/11/2012
0000004	Participant 4	Performance Award Plan	Performance Award:2010	Forfeit - Competing	\$ 8,442.10	1/13/2012
0000004	Participant 4	Performance Award Plan	Performance Award:2009	Forfeit - Competing	\$ 5,732.94	1/13/2012



ABC Company

Non-Qualified Deferred Compensation Plan

FICA Report for Vesting Events

Month Ended mm/dd/yyyy

EmployeeID	Name	Co	Plan	Subaccount	FICA Taxable Amount	FICA Event Date
0000001	Participant 1	B10	Long-Term Cash Award Plan	2011 Wholesale-Standard Grant-4 Yr Step Vest	\$30,012.94	1/8/2013
0000002	Participant 2	B10	Excess Profit Sharing Plan	2007 Plan Year	\$4,114.85	1/25/2013
0000002	Participant 2	B10	Excess Profit Sharing Plan	Account B	\$5,357.56	1/25/2013
0000003	Participant 3	B10	Long-Term Cash Award Plan	2010 Wholesale Award-5 yr step vest	\$11,020.99	1/14/2013
0000004	Participant 4	B10	Long-Term Cash Award Plan	2011 Wholesale-Standard Grant-4 Yr Step Vest	\$40,017.04	1/4/2013
0000005	Participant 5	D13	Excess Profit Sharing Plan	2007 Plan Year	\$3,792.71	1/31/2013
0000005	Participant 5	D13	Performance Award Plan	Performance Award:2009	\$3,011.95	1/31/2013
0000006	Participant 6	D21	Excess Profit Sharing Plan	2007 Plan Year	\$10,644.30	1/14/2013
0000006	Participant 6	D21	Excess Profit Sharing Plan	Account B	\$22,885.23	1/14/2013



ABC Company

Non-Qualified Deferred Compensation Plan

Adequacy of Plan Funding

Investment Accounts	Total Liability as of 2/28/2013	Policy Account as of 2/28/2013	Percent of Liability Funded	Asset Goal After Adjustment	Recommended Adjustment to Policy Account	Funding Percentage After Adjustment
Investment Option 1	\$20,169,168.53	\$0.00	0.00%	\$13,529,740.39	\$13,529,740.39	100.00%
Investment Option 2	\$16,995,506.89	\$19,173,964.42	112.82%	\$7,714,201.57	(\$11,459,762.85)	45.39%
Investment Option 3	\$43,236,937.14	\$26,673,275.50	61.69%	\$30,243,109.68	\$3,569,834.18	69.95%
Investment Option 4	\$13,596,405.51	\$15,210,668.09	111.87%	\$6,171,361.25	(\$9,039,306.84)	45.39%
Investment Option 5	\$45,900,444.88	\$18,155,849.51	39.55%	\$36,619,139.56	\$18,463,290.05	79.78%
Investment Option 6	\$13,596,405.51	\$14,482,797.96	106.52%	\$6,171,361.25	(\$8,311,436.71)	45.39%
Investment Option 7	\$37,840,416.72	\$16,609,191.73	43.89%	\$29,487,241.93	\$12,878,050.20	77.93%
Investment Option 8	\$23,332,249.15	\$13,825,025.28	59.25%	\$15,907,204.89	\$2,082,179.61	68.18%
Investment Option 9	\$31,469,867.95	\$25,183,125.73	80.02%	\$17,547,909.96	(\$7,635,215.77)	55.76%
Investment Option 10	\$19,663,771.82	\$16,557,932.84	84.21%	\$10,382,466.50	(\$6,175,466.34)	52.80%
Investment Option 11	\$13,596,405.51	\$14,073,267.18	103.51%	\$6,171,361.25	(\$7,901,905.93)	45.39%
Investment Option 12	\$0.00	\$6,639,428.14		\$6,639,428.14	\$0.00	
Sub-Total	<u>\$279,397,579.63</u>	<u>\$186,584,526.38</u>		\$186,584,526.38	\$0.00	66.78%
Mortality Reserve - Insurance Carrier A		\$6,539,631.25				
Mortality Reserve - Insurance Carrier B		\$997,517.85				
TOTAL	<u>\$279,397,579.63</u>	<u>\$194,121,675.48</u>				



ABC Company

Non-Qualified Deferred Compensation Plan

Participant Deferral Elections

Run Timestamp: 3/7/2013 10:54:24 AM

Enroll Sub-Period: Annual 2013 Normal

ABC Company Deferred Compensation Plan								
Participant Name	Employee ID	Deferral Source	Percent	Not to Exceed	Dollar Amt	Enroll Date	Version	Election Source
Participant 1	000001	2013 Salary			\$100.00	12/18/2012	2	Participant
Participant 1	000001	2013 Annual Bonus Deferred 2014	5%			12/18/2012	2	Participant
Participant 2	000002	2013 Salary	25%			11/29/2012	1	Participant
Participant 2	000002	2013 Annual Bonus Deferred 2014	10%			11/29/2012	1	Participant
Participant 3	000003	2013 Salary	10%			12/18/2012	1	Participant
Participant 3	000003	2013 Trimester Bonus	8%			12/18/2012	1	Participant
Participant 4	000004	2013 Salary			\$200.00	12/18/2012	1	Participant



ABC Company

Non-Qualified Deferred Compensation Plan

Participants Who Have Not Responded

Run Timestamp: 3/7/2013 11:08:53 AM

Enroll Sub-Period: Annual 2013 Normal

Participant Name	Employee ID	Plan Name	Latest Web Access	Latest Plan Access
Participant 1	000001	ABC Company Deferred Compensation Plan		
Participant 2	000002	ABC Company Deferred Compensation Plan		
Participant 3	000003	ABC Company Deferred Compensation Plan	9/1/2012	9/1/2012
Participant 4	000004	ABC Company Deferred Compensation Plan		
Participant 5	000005	ABC Company Deferred Compensation Plan	10/15/2012	9/30/2012
Participant 6	000006	ABC Company Deferred Compensation Plan		
Participant 7	000007	ABC Company Deferred Compensation Plan		



ABC Company

Non-Qualified Deferred Compensation Plan

Enrollment Participation Counts

Run Timestamp: 3/7/2013 11:02:46 AM

Enroll Sub-Period: Annual 2013 Normal

Action	Count	Percent
Enrolled	249	83.30%
Declined	11	3.70%
No Response	39	13%



ABC Company

Non-Qualified Deferred Compensation Plan

Quarterly Statements

ABC Company
Account Summary From 9/29/2012 To 12/31/2012

Joe Demo

Savings Restoration Plan Post-2004

Summary by Contribution Source Group

Contribution Source Group	As of 9/28/2012	Contributions	Gain/(Loss)	Distributions	Forfeitures	As of 12/31/2012		
	Market Value					Market Value	Vested Amt	Vest %
Salary	\$10,789.83	\$0.00	\$176.06	\$0.00	\$0.00	\$10,965.89	\$10,965.89	100%
RONA Bonus	\$2,849.76	\$0.00	\$46.50	\$0.00	\$0.00	\$2,896.26	\$2,896.26	100%
Match	\$1,047.28	\$0.00	\$23.76	\$0.00	\$0.00	\$1,071.04	\$1,071.04	100%
Plan Total	\$14,686.87	\$0.00	\$246.32	\$0.00	\$0.00	\$14,933.19	\$14,933.19	

Summary by Investment

Investment	As of 9/28/2012	Contributions	Transfers/ Realignments	Gain/(Loss)	Distributions/ Forfeitures	As of 12/31/2012		
	Market Value					Market Value	Shares	Price
ABC Stock	\$1,047.28	\$0.00	\$0.00	\$23.76	\$0.00	\$1,071.04	12.592	\$85.060
American Century VP Value	\$4,264.73	\$0.00	\$0.00	\$42.05	\$0.00	\$4,306.78	660.553	\$6.520
Vanguard Total Stock Market Index	\$6,989.89	\$0.00	\$0.00	\$16.60	\$0.00	\$7,006.49	276.718	\$25.320
Vanguard VIF International	\$2,384.97	\$0.00	\$0.00	\$163.91	\$0.00	\$2,548.88	138.903	\$18.350
Plan Total	\$14,686.87	\$0.00	\$0.00	\$246.32	\$0.00	\$14,933.19		

Payment Elections

Portion of Account	Start Condition	Method & Timing	Effective Dates	
			Start	End
All Contributions	Death	Lump Sum 1st day of the 2nd month following	1/1/2007	
All Contributions	Retirement	Monthly payments over 15 years starting 1st day of the next month following after 3-year anniversary	1/1/2007	

Deferral Investment Allocation

Non-Match Contributions	
Vanguard Total Stock Market Index	40%
American Century VP Value	25%
Vanguard VIF International	35%
Match Contributions	
ABC Stock	100%





ABC Company

Non-Qualified Deferred Compensation Plan

Quarterly Statements

ABC Co.
Account Summary From 09/29/2012 To 12/31/2012

Demo, Joe

Deferred Compensation Plan

Summary by Contribution Source & Earn Year

Contribution Source & Earn Year	As of 9/28/2012	Contributions	Gain/(Loss)	Distributions	Forfeitures	As of 12/31/2012		
	Market Value					Market Value	Vested Amt	Vest %
1999 Company Match	\$2,407.38	\$0.00	(\$232.40)	\$0.00	\$0.00	\$2,174.98	\$2,174.98	100%
1999 Personal Incentive	\$9,629.55	\$0.00	(\$929.59)	\$0.00	\$0.00	\$8,699.96	\$8,699.96	100%
2000 Company Incentive	\$18,273.39	\$0.00	(\$1,764.03)	\$0.00	\$0.00	\$16,509.36	\$16,509.36	100%
2000 Company Incentive Match	\$4,490.26	\$0.00	(\$433.47)	\$0.00	\$0.00	\$4,056.79	\$4,056.79	100%
2000 Company Match	\$11,426.45	\$0.00	(\$1,103.06)	\$0.00	\$0.00	\$10,323.39	\$10,323.39	100%
2000 Personal Incentive	\$45,705.78	\$0.00	(\$4,412.22)	\$0.00	\$0.00	\$41,293.56	\$41,293.56	100%
2001 Company Match	\$12,530.85	\$0.00	(\$1,209.67)	\$0.00	\$0.00	\$11,321.18	\$11,321.18	100%
2001 Personal Incentive	\$50,123.41	\$0.00	(\$4,838.68)	\$0.00	\$0.00	\$45,284.73	\$45,284.73	100%
Plan Total	\$154,587.07	\$0.00	(\$14,923.12)	\$0.00	\$0.00	\$139,663.95	\$139,663.95	

Summary by Federal Rule Set/Investment Option

Fed Rule Set/Investment Option	As of 9/28/2012	Contributions	Transfers In/Out	Gain/(Loss)	Distributions/ Forfeitures	As of 12/31/2012		
	Market Value					Market Value	Shares	Price
Vested Before 1/1/2005								
Stock Equivalent Account	\$137,565.96	\$0.00	\$0.00	(\$13,279.98)	\$0.00	\$124,285.98	2763.231	\$44.979
Vested Before 1/1/2005 Total	\$137,565.96	\$0.00	\$0.00	(\$13,279.98)	\$0.00	\$124,285.98		
Vested After 12/31/2004								
Stock Equivalent Account	\$17,021.11	\$0.00	\$0.00	(\$1,643.14)	\$0.00	\$15,377.97	341.896	\$44.979
Vested After 12/31/2004 Total	\$17,021.11	\$0.00	\$0.00	(\$1,643.14)	\$0.00	\$15,377.97		
Plan Total	\$154,587.07	\$0.00	\$0.00	(\$14,923.12)	\$0.00	\$139,663.95		